# Wellbeing Overview Columbus State Community College

Staff, Administration & Faculty AU 2024



#### Wellbeing Essentials

- What is Wellbeing?
- Our wellbeing mission
- Our Wellbeing Partners?
- Getting Socially Connected
- Learning & Professional Development
- Staying in Touch



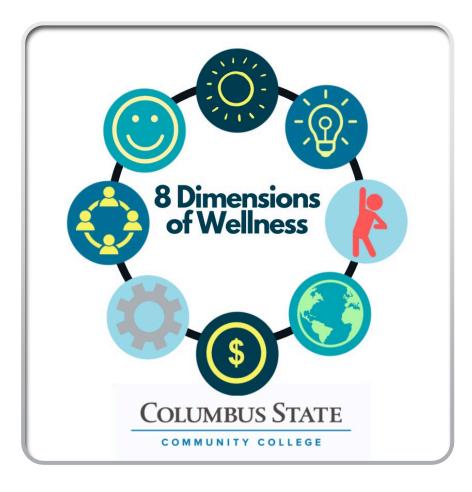


#### What is Wellbeing?

Wellbeing is a broad, holistic concept that includes being healthy in many dimensions of our lives. These dimensions include:

Emotional, Financial, Social, Spiritual, Physical, Occupational, Intellectual and Environmental

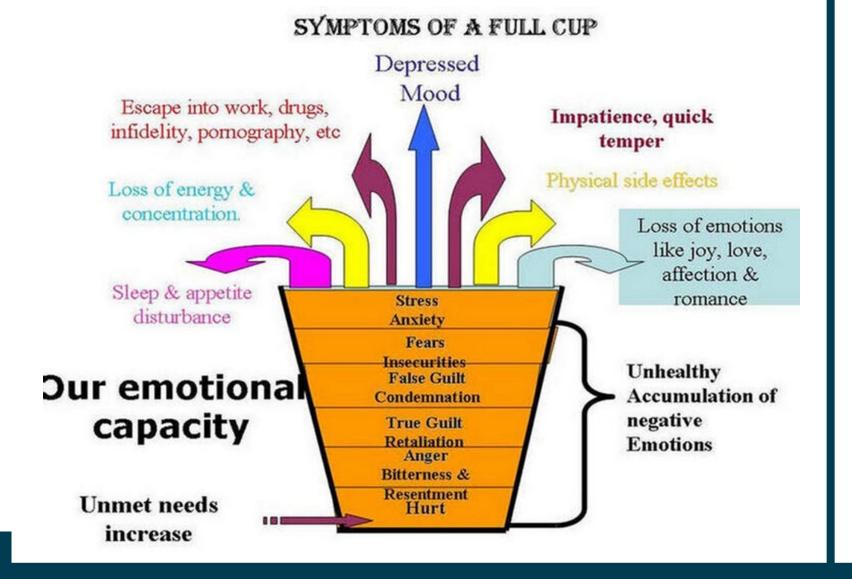
# Wellbeing @ CSCC



- Emotional
- Financial
- Social
- Spiritual
- Physical
- Occupational
- Intellectual
- Environmental

Well-Being | Columbus State Community College (cscc.edu)

# Emotional Capacity Theory



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## Wellbeing Mission

# To improve the health and wellbeing of the Columbus State community through:

- Increasing employee awareness and education about current best practices within health and wellbeing.
- Offering diverse services and resources that encompass the eight dimensions of wellness: emotional, environmental, financial, intellectual, occupational, physical, social and spiritual.
- Offering behavior change programs and support systems that enable individuals to make healthier lifestyle choices and maintain healthy lifestyle changes.
- Ensuring that opportunities to improve the health and wellbeing culture of Columbus State are accessible and applicable to all members of our College community.

## Wellbeing Partners















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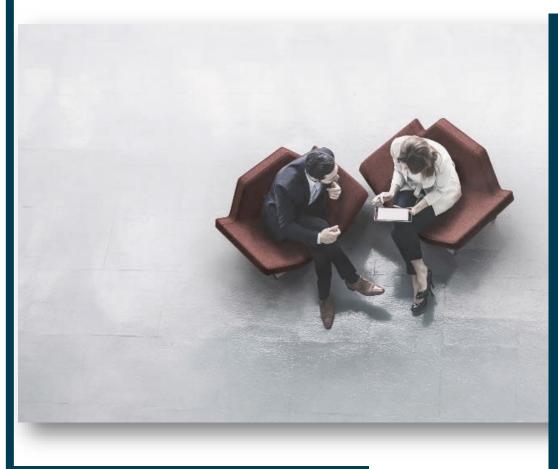
#### AccelWELL

- Health Coaching & Meal Planning with Dietician/Health Coach
- Stress Management & Work-Life Balance Workshops
- Getting More Movement into your Day
- Diabetes Awareness & Support
- Monthly Challenges (with prizes!)
- Setting Goals & Staying Motivated
- Download the App <u>The AccelWELL</u> Solution



**Monthly Wellbeing Newsletters Archive Link** 

#### Employee Assistance Program/Matrix



- Counseling, financial and legal support
   virtual and in-person.
- **Full-time** employees, their spouses and/or dependent children access 8 sessions per year for concern/issue.
- **Part-time** employees access 3 sessions per year per concern/issue.

#### **MATRIX**

2 Easton Oval, Ste. 450 Columbus, OH 43219 614-475-9500/1-800-886-1171

www.matrixpsych.com

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#### CancerBridge

CancerBridge provides information specific to your cancer inquiry, expert cancer navigation, and insights into treatment options.

For assistance call toll-free 855-366-7700 or go to <a href="www.cancerbridge.com">www.cancerbridge.com</a>



#### Financial Resources



Seminars, online tools, financial coaching Columbus State Community College (bmifcu.org)



https://www.pnc.com/insights/personal-finance.html



Seminars, quarterly financial check-ups Group Insurance Well-being Hub (on24.com)

#### Get Socially Connected

- Committee Work, Mentoring, Mid-Ohio Market
- Staff Advisory Council (SAC)
- Employee Resource Groups
- Taste the Future August 13, 2024
- Annual Day of Service October 1, 2024
- May & December Graduation Ceremonies
- Cougar 5k May

Get Involved | Columbus State Community College (cscc.edu)



#### Learning & Professional Development

- Organizational Development & People Analytics
   <u>Professional Development | Columbus State Community College (cscc.edu)</u>
- LinkedIn Learning | Columbus State Community College (cscc.edu)
- Tuition Reimbursement & Fee Waivers
   Professional Development | Columbus State Community College (cscc.edu)
- Cougar Connect
   Explore CougarConnect (cscc.edu)
- Spring In-Service & Fall Convocation



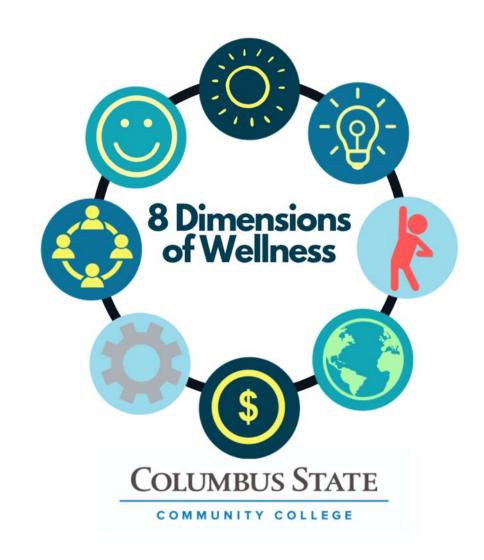
#### Stay Connected with Wellbeing

- Wellbeing Monthly Newsletters
   Well-Being | Columbus State Community College (cscc.edu)
- Join "Cougars Living Well" group on Microsoft Teams
  - ✓ Log into Teams
  - ✓ Click "Join or create a team"
  - ✓ Search for "Cougars Living Well"
  - ✓ Click "Join Team"

#### Questions?

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You support student success.

## WE SUPPORT YOUR SUCCESS.



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